

PERSON SPECIFICATION – TEACHER
Summerfields Primary School

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status 	
EXPERIENCE	<ul style="list-style-type: none"> • Experience of managing the work of other adults in the classroom 	
PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS	<ul style="list-style-type: none"> • Knowledge and application of Quality 1st teaching • Inclusion and strategies for engaging all learners • What constitutes appropriate and successful relationships with children • Ability to work well with parents and carers 	
SPECIFIC KNOWLEDGE, UNDERSTANDING AND SKILLS	<ul style="list-style-type: none"> • Confident and competent use of ICT – in teaching or to enhance learning • Uses a positive approach to promote excellent behaviour • Creative approach to learning and teaching incorporating creativity into planning • Knowledge of the principles of Rosenshine 	
CURRICULUM	<ul style="list-style-type: none"> • Understands the National Curriculum and its assessment 	<ul style="list-style-type: none"> • Seeking innovative approaches to learning and teaching
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Passionate about learning and Teaching • Displays warmth, care and sensitivity in dealing with children and colleagues • Willingness to contribute extra-curricular programmes, after-school clubs, etc. • Good interpersonal and communication skills • A good sense of humour, a willingness to learn and the will to continue to strive for excellence 	<ul style="list-style-type: none"> • Brings personal interests and enthusiasms to the school community • Ability to prioritise and manage time well • Copes well with the demands of teaching • Demonstrates ambition within the education sector